

## OTHERS SYARIKAT TAKAFUL MALAYSIA KELUARGA BERHAD ("STMKB") LONG-TERM INCENTIVE PLAN OF UP TO TEN PERCENT (10%) OF THE ISSUED AND PAID-UP SHARE CAPITAL OF STMKB FOR THE ELIGIBLE EMPLOYEES AND EXECUTIVE DIRECTORS ("ELIGIBLE EMPLOYEES") OF STMKB AND ITS SUBSIDIARIES ("STMKB GROUP") ("LTIP")

### SYARIKAT TAKAFUL MALAYSIA KELUARGA BERHAD

Type	Announcement
Subject	OTHERS
Description	SYARIKAT TAKAFUL MALAYSIA KELUARGA BERHAD ("STMKB") LONG-TERM INCENTIVE PLAN OF UP TO TEN PERCENT (10%) OF THE ISSUED AND PAID-UP SHARE CAPITAL OF STMKB FOR THE ELIGIBLE EMPLOYEES AND EXECUTIVE DIRECTORS ("ELIGIBLE EMPLOYEES") OF STMKB AND ITS SUBSIDIARIES ("STMKB GROUP") ("LTIP")

Pursuant to Paragraph 9.19(51) of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad ("Listing Requirements"), STMKB has today made the eight grant of 2,593,300 new ordinary shares of RM0.20 each in STMKB ("STMKB Shares") under the LTIP Performance Share Plan ("PSP 8th Grant 2021") to the Eligible Employees of STMKB Group, the details of which are set out in the table below:-

No	Description	LTIP
1	Date of 8th Grant	11 March 2021
2	Exercise price	Not applicable as the STMKB Shares will be issued upon vesting to the Eligible Employees at no further cost, upon achieving applicable performance measurements
3	Number of STMKB Shares granted*	2,593,300 STMKB Shares under Performance Share Plan
4	Number of Shares granted to Director	Nil
5	Closing market price of STMKB Shares on the Date of 8th Grant	RM4.99
6	Vesting Date	Over 24 months from the date of 8th Grant, with vesting date on 1 April 2023

Note:

\* In determining the total number of STMKB Shares to be granted to each Eligible Employee, the Board has taken into consideration amongst others, the Eligible Employee's individual performance and achievement, seniority (denoted by corporate rank), the total shareholders' return, potential for future development and contribution to the long-term success and development of the STMKB Group.

This announcement is dated 11 March 2021.

#### Announcement Info

Company Name	SYARIKAT TAKAFUL MALAYSIA KELUARGA BERHAD
Stock Name	TAKAFUL
Date Announced	11 Mar 2021
Category	General Announcement for PLC
Reference Number	GA1-05032021-00042